



LAURA BEASLEY

MSN, RN, CMA

EDUCATION

Winona State University

Winona, MN

January 2022 – Anticipated graduation year - 2024

[Ed.D. Education](#)

Keuka College

Penn Yan, NY

August 2012 – May 2014

[Master of Science in Nursing Education Degree](#) GPA 3.94

Keuka College

Penn Yan, NY

August 2010- May 2012

[Bachelor of Science in Nursing Degree](#) GPA 3.95- Dean's List

University of South Dakota

Sioux Falls, SD

August 2001- January 2005

[Associates Degree in Nursing](#)

Mitchell Vo-Tech

Mitchell, SD

August 1995- May 1998

[Associates Degree in Medical Assisting](#)

WORK EXPERIENCE

Nurse Consultant, Nurse Tim Incorporated, Victoria, MN

August 2022- Present

- Consult with nursing programs throughout the United States to help them navigate curriculum revisions
- Analyze and give suggestions and recommendations on proper nursing curricula for healthcare schools
- Conduct research relevant to the school's need

Associate Professor of Nursing, Winona State University, Winona, MN

August 2022- Present

- Taught, developed, and implemented engaging, practical lessons in many areas of the nursing curriculum, such as Leadership, Med Surg, and Community Health.
- Experience with various teaching modalities such as remote, hybrid, and face to face instruction.
- Clinical instructor in community health.
- Active participant on the progression committee within the nursing program that determines student progression and application processes.

Dean of Nursing, Health, and Wellness & Director of Nursing Riverland Community College, Austin, MN

December 2015–August 2022

PROFILE

Dedicated Master's Degree Prepared Registered Nurse with more than 24 years of healthcare experience in Medical Assisting, Registered Nursing, nursing education, and nursing leadership and administration. Background in Medical Assisting office nursing, operating room, post-anesthesia recovery, same-day surgery, office nursing, travel nursing, nursing education, leadership, and staff development. Flexible, quick learner who adapts quickly to new situations and enjoys a challenge. Self-motivated with a commitment to providing quality nursing care and quality nursing education. Strong organizational, teamwork, leadership, and communication skills.

CONTACT

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HOBBIES

Boating

Reading

Traveling

Leather

STRENGTHS

Competition

Activator

Individualization

Achiever

Developer

PASSIONS

Coordinating teamwork
Collaborating on projects
Education
Developing strategies
Building frameworks
Demonstrating excellence
Equity and Inclusion
Building relationships
Problem-solving
Taking risks

- Provide leadership, direction, facilitation, and administrative support to the Nursing, Nurse Aide, Medical Assistant, Massage Therapy, Radiography, and Cosmetology Programs
- Manager of the accreditation process for the Nursing Programs
- Collaborate with clinical sites for coordination of clinical activities and development of health industry partnerships
- Facilitate curriculum development and review processes to ensure quality instruction and effective learning
- Teach adjunct in specific courses as needed in the RN and PN programs such as pharmacology, med surg, and nursing labs
- Analyze the market needs to determine relevant healthcare programs
- Develop industry partnerships and represent Riverland Community College in appropriate nursing/allied health and educational groups
- Articulate instructional plans related to nursing with post-secondary institutions
- Represent Riverland Community College on relevant nursing/allied health and educational groups
- Develop and maintain budgets for all health areas and provide recommendations for changes to physical facilities
- Participate in shared governance for Riverland Community college
- Align department goals with the college mission, values, and goals
- Coordinate the review and revision of the Nursing, Health & Wellness program assessment plans.
- Coordinator of the orientation process for new faculty
- Lead faculty and staff performance appraisal process

Adjunct Instructor

Keuka College, Penn Yan, NY

January 2015–January 2016

- Taught Community and Public Health Nursing at a bachelor's degree Level

Lead LPN and Medical Assistant Instructor, and Staff Development Specialist

Greater Southern Tier Boces, Coopers Plains, NY

November 2013–December 2015

- Taught, developed, and implemented engaging, practical lessons in many areas of the nursing curriculum, such as Medical Surgical Nursing, Mental Health, Pharmacology, Anatomy and Physiology, Nutrition, and Maternal Child Nursing
- Clinical instructor in long-term care, med/surg, and medical office nursing for Practical Nursing/Medical Assistant students
- Development of staff orientation programs to enhance programs in the nursing division at GST Boces

Registered Nurse

Guthrie Hospital Endoscopy Center, Sayre, PA

November 2012–November 2013

- Administer conscious sedation during procedures
- Providing surgical patients with perioperative care in recovery, procedure, and operating rooms.
- Stocking operating rooms with sterile surgical equipment, linens, and supplies.
- Developing and implementing nursing care plans for surgical patients.
- Preparing patients for surgery by cleaning and disinfecting areas to be operated on.
- Assisting surgeons during surgical procedures.
- Applying sterile techniques in handling medical instruments and equipment pre-, during, and post-surgery.

- Collaborating with surgical teams and other medical professionals on patient medication and post-surgery care.
- Updating patient files and medical records.
- Assisting with the ordering, maintenance, and safe storage of surgical equipment and supplies.
- Providing patients with post-surgery care instructions and answering questions.
- Assist physicians in specialty procedures during endoscopy

Registered Nurse (Outpatient Surgery)

Guthrie Same Day Surgery Center, Big Flats, NY

January 2009–November 2012

- Administer conscious sedation during procedures
- Providing surgical patients with perioperative care in recovery, procedure, and operating rooms.
- Stocking operating rooms with sterile surgical equipment, linens, and supplies.
- Developing and implementing nursing care plans for surgical patients.
- Preparing patients for surgery by cleaning and disinfecting areas to be operated on.
- Assisting surgeons during surgical procedures.
- Applying sterile techniques in handling medical instruments and equipment pre-, during, and post-surgery.
- Collaborating with surgical teams and other medical professionals on patient medication and post-surgery care.
- Updating patient files and medical records.
- Assisting with the ordering, maintenance, and safe storage of surgical equipment and supplies.
- Providing patients with post-surgery care instructions and answering questions.
- Assist physicians in specialty procedures during endoscopy

Registered Nurse (ENT Department)

Guthrie Hospital, Sayre, PA

January 2008–January 2009

- Assist surgeons in the operating room
- In charge of surgery scheduling for ENT department
- Collaborate with other surgical personnel to schedule surgical procedures
- Observe and record patient behavior
- Perform physical examinations and diagnostic tests
- Collect patient health history
- Counsel and educate patients and their families on treatment plans
- Administer medication, change wound dressings and care for other treatment options
- Read and interpret patient information, making treatment decisions when appropriate
- Consult with supervisors and doctors to decide on the best treatment plan for patients
- Direct and supervise nurses, nurse assistants and nurse aides
- Research ways to improve healthcare processes and improve patient outcomes

Registered Nurse (Travel Nursing)

Tyler Hospital, Tunkhannock, PA

January 2007–January 2008

- Administer conscious sedation during procedures
- Providing surgical patients with perioperative care in recovery, procedure, and operating rooms.
- Stocking operating rooms with sterile surgical equipment, linens, and supplies.

- Developing and implementing nursing care plans for surgical patients.
- Preparing patients for surgery by cleaning and disinfecting areas to be operated on.
- Assisting surgeons during surgical procedures.
- Applying sterile techniques in handling medical instruments and equipment pre-, during, and post-surgery.
- Collaborating with surgical teams and other medical professionals on patient medication and post-surgery care.
- Updating patient files and medical records.
- Assisting with the ordering, maintenance, and safe storage of surgical equipment and supplies.
- Providing patients with post-surgery care instructions and answering questions.
- Assist physicians in specialty procedures during endoscopy

Registered Nurse (Operating Room)

Sanford Hospital, Sioux Falls, SD

January 2005–July 2007

- Administer conscious sedation during procedures
- Providing surgical patients with perioperative care in recovery, procedure, and operating rooms.
- Stocking operating rooms with sterile surgical equipment, linens, and supplies.
- Developing and implementing nursing care plans for surgical patients.
- Preparing patients for surgery by cleaning and disinfecting areas to be operated on.
- Assisting surgeons during surgical procedures.
- Applying sterile techniques in handling medical instruments and equipment pre-, during, and post-surgery.
- Collaborating with surgical teams and other medical professionals on patient medication and post-surgery care.
- Updating patient files and medical records.
- Assisting with the ordering, maintenance, and safe storage of surgical equipment and supplies.
- Providing patients with post-surgery care instructions and answering questions.
- Assist physicians in specialty procedures during endoscopy

Medical Assistant (Clinic)

Sanford Hospital, Sioux Falls, SD

September 2000–January 2005

- Assist physicians and other healthcare staff during patient exams including surgeries (minor and major)
- Schedule appointments
- Obtain blood samples
- Perform basic laboratory tests
- Perform data entry
- Measure and record vital signs
- Clean exam rooms
- Answer phone calls
- Process healthcare insurance claims
- Float between various healthcare settings: gastroenterology, ophthalmology, pediatrics, obstetrics, oncology, and orthopedics

Medical Assistant (Clinic)

Avera McKennan, Parkston, SD

1997–2000

- Assist physicians and other healthcare staff during patient exams including surgeries (minor and major)
- Schedule appointments
- Obtain blood samples
- Perform basic laboratory tests

- Perform data entry
- Measure and record vital signs
- Clean exam rooms
- Answer phone calls
- Process healthcare insurance claims
- Worked in the operating room assisting the physician with various surgeries

LEADERSHIP

- Was an active participant on a policy committee designing and implementing policies for the Guthrie Health Care System (GHS) in Sayre, Pennsylvania, in 2011.
- Lead Practical Nursing and Medical Assistant instructor at GST Boces, Elmira, New York, 2012-2016.
- Former webmaster for the Council of Practical Nurse Programs for New York State, www.pnpnys.org, 2012-2016.
- Attend supervisor, Dean, and facilities meetings monthly at Riverland Community College, Austin, MN.
- Serve on the Minnesota Alliance for Nursing Education (MANE) steering committee and on the MANE curriculum committee
- I have presented to many organizations my presentation on Lateral Violence: Breaking the Silence: Arnot Ogden Medical Center, Elmira, NY. Koda Living Center, Owatonna, MN. Mayo Clinic Health System, Albert Lea, MN. AD/PN Directors of Minnesota, and to all students enrolled in nursing programs at Riverland.
- A former student in the Luoma Leadership Academy through Minnesota State. Graduation date- July 16, 2018.
- Website developer for the AD/PN Directors of Minnesota. www.adpndirectorsmn.org.
- Soccer Booster Club President, Albert Lea School System fall 2020, 2021
- Member of the Executive Board at KSMQ; Public Television station, Austin, MN
- Covid-19 Pandemic Health Committee Chair for Riverland Community College

COLLABORATIONS

- Healthforce MN- Developed the Associate Degree and Practical Nursing program handbook located on <https://adpndirectorsmn.org/>
- Website Developers- Created websites that connected directors of nursing across the state in MN and NY
- Owatonna High School- In collaboration with Owatonna High School, I led the planning, development, and implementation an LPN program pathway that would enable high school students to earn part of their nursing degree within the high school.
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ACHIEVEMENTS

- Received the Florence Nightingale Award from Keuka College in recognition to my valuable contributions to Keuka College, the community, and the environment.
- Received the Janet Mance award at Keuka College. The qualifications of this award were maintaining a GPA of 3.8 or above and demonstrating leadership qualities while obtaining a master's degree in Nursing Education at Keuka College.
- Led the Practical Nursing (PN) Program at Riverland to achieve full accreditation spring of 2018 through Accreditation Commission for Education in Nursing (ACEN), www.acenursing.org.
- Coordinated efforts within the nursing team to gain reaccreditation through the Accreditation Commission for Education in Nursing

(ACEN) for the AD and PN programs at Riverland Community College.

- Coordinated, developed and planned the LPN program pathway in the Owatonna High School 2020-2022. The anticipated start date for the program will be the fall of 2023.
- Designed nursing programs to fit the needs of the community. This included designing and implementing evening and weekend nursing programs.
- Led LPN and RN programs through their first combined accreditation site visit in the fall of 2021.

PROFESSIONAL AFFILIATIONS

- Former Sigma Theta Tau International Honor Society of Nursing participant, Upsilon Upsilon chapter 474. Inducted, May 2012.
- Former member of the Nursing Advisory Board at Keuka College in Upstate New York; November 2013-January 2016
- Former executive member and website master of the Council of Practical Nursing Programs of New York State, www.pnpnys.org
- Former Minnesota Alliance for Nursing Education (MANE) steering and curriculum committee member.
- Current member of the AD/PN Directors of Minnesota Committee www.adpndirectorsmn.org.
- Current member of the Winona State University Nursing Advisory Board
- Former member of the ATI Product Advisory Board 2018-2021

LICENSES

Current unrestricted Minnesota Nursing License.
Expiration date: October 2022.

Ability to obtain additional licenses as requested such as BLS, ACLS, PALS.

CONSULTATIONS

- Valencia College, Orlando, FL. Fall of 2022
 - Helped guide the program through a curriculum revision from traditional to a concept-based curriculum and helped them learn how to teach conceptually.
- Cypress College, Cypress, CA. Fall of 2022
 - Helped them to start the process of switching from a traditional-based curriculum to a concept-based curriculum.