

CURRICULUM VITAE

**Bryana H. French, Ph.D., L.P.**  
Graduate School of Professional Psychology  
University of St. Thomas  
Minneapolis, MN 55403  
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**EDUCATION & LICENSURE**

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**Licensed Psychologist**, Minnesota Board of Psychology  
*November 2018 – Present LP6338*

**Doctor of Philosophy in APA-Accredited Counseling Psychology Program**, August 2010  
University of Illinois, Urbana-Champaign  
Dissertation Title: *Naming is Power! Black and White Adolescents Define Sexual Coercion: A Mixed-Method Analysis*

**Master of Arts in Educational Psychology**, December 2006  
University of Illinois, Urbana-Champaign

**Bachelor of Arts in Psychology**, May 2003  
Hamline University, St. Paul, MN  
*Magna cum Laude*

**Associate of Arts in Liberal Arts**, May 2001  
Minneapolis Community and Technical College, Minneapolis, MN

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**EMPLOYMENT**

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**University of St. Thomas, Graduate School of Professional Psychology**  
*Associate Chair*, September 2023 – September 2024  
*Faculty Mentoring Coordinator*, September 2022 – September 2025  
*Associate Professor with Tenure*, September 2017 – Present  
*Assistant Professor, Tenure Track*, September 2014 – May 2017

**Private Practice**, February 2022 – Present  
*Licensed Psychologist*

**University of Missouri at Columbia, Department of Educational, School, and Counseling Psychology; Black Studies**, August 2010 – August 2014  
*Assistant Professor, Tenure Track*

**Substance Abuse and Mental Health Services Administration, Office of the Administrator**, June 2010 – August 2010  
*American Psychological Association Minority Fellowship Program Public Policy Intern*

**Counseling Center, University of Maryland**, July 2009 – June 2010  
*Predoctoral Psychology Intern, APA Accredited*

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**AWARDS & HONORS**

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APA Leadership Institute for Women in Psychology, *Fellow* 2022-2023  
John M. Taborn Award for Outstanding Contributions to Psychology by a Person of African Descent, 2022,  
*Minnesota Psychological Association*  
Shining Star Award, National Multicultural Conference and Summit, 2022

2021 TCP Outstanding Paper Award, *The Counseling Psychologist*, official journal of the Society of Counseling Psychology  
 Faculty Leadership Fellow, *University of St. Thomas*, 2020-21  
*Minnesota Psychological Association* Outstanding Early Career Professional Award, 2020  
 Faculty Fellow for Diversity, Equity, and Inclusion, *University of St. Thomas*, 2019-20  
*University of Missouri College of Education* Graduate Instructor of the Year, 2014  
*AERA Division E: Counseling and Human Development*; Early Career Faculty Mentoring Preconference, 2013  
*University of Missouri* Black Women Rock! Visionary Award Recipient, 2013  
 APA Division 17: Society of Counseling Psychology Leadership Academy, 2013  
*University of Missouri* Global Scholars Program, University of Western Cape, 2011  
 APA Division 45 2010 A. Toy Caldwell-Colbert Distinguished Student Service Award, 2010  
*University of Illinois College of Education* William Chandler Bagley Doctoral Scholarship, 2009-10  
*University of Illinois Gender & Women's Studies* Marianne Ferber Dissertation Award, Honorable Mention 2009  
 APA Federal Advocacy Training on Violence Against Women, 2008  
*Champaign Area Psychological Association's* Arnie Miller Achievement Award, 2008  
 APA Division 35 Section 1: Psychology of Black Women Graduate Student Research Award, 2007  
 Doris Hoskins and John Lee Johnson Community Linkage Award, 2007  
 List of Teachers Ranked as Outstanding or Excellent by Their Students, *University of Illinois*, Fall, Spring 2007  
 Spring 2009  
 APA Minority Fellowship Program's Mental Health and Substance Abuse Services Award, 2004-2007

## TEACHING

### Courses Taught at University of St. Thomas

**Dissertation Methods and Scholarly Writing III: CPSY 804**

*Associate Professor, 2018-2022; Doctoral Level 1 credit Course*

**Dissertation Methods and Scholarly Writing II: CPSY 803**

*Associate Professor, 2018-2022; Doctoral Level 1 credit Course*

**Dissertation Methods and Scholarly Writing I: CPSY 802**

*Associate Professor, 2017-2022; Doctoral Level 1 credit Course*

**Theories of Career Development: CPSY 605**

*Assistant Professor, 2017- 2021; Master's Level Course*

**Basic Counseling Skills: CPSY 606**

*Assistant Professor, 2015 – 2021; Master's Level Course*

**Diversity Issues in Counseling Psychology: CPSY 901**

*Assistant Professor, 2014 – 2021; Doctoral Level Course*

**Diversity Issues in Counseling: CPSY 680**

*Assistant Professor, 2014 – 2021; Master's Level Course*

**Historical Foundations: CPSY 950**

*Associate Professor, 2019; Doctoral Level 3 credit Course*

### Courses Taught at University of Missouri

**Seminar in African American Psychology: ESC\_PS 8087:41**

*Assistant Professor, 2013, Graduate Level Course*

**Global Service in Ghana: GEN HON 2021**

*Assistant Professor, 2013, Undergraduate Level Course*

**Multicultural Issues in Sports: ESC\_PS 8087-22**

*Assistant Professor, 2013, Graduate Level Online Course*

**Special Problems in Black Studies Independent Study: BL\_STU 4500**

*Assistant Professor, 2013, Undergraduate Level Course*

**Black Studies: BL\_STU 2000**

*Assistant Professor, 2013, Undergraduate Level Course*

**Black Girls Rock: The Psychology of Black Girlhood: BL\_STU 3003**

*Assistant Professor, 2012, 2014 Undergraduate Level Course*

**Violence Against Women and Children: ESCP 8087, 7087/4087**

*Assistant Professor, 2011, 2012, Cross Leveled Graduate and Undergraduate Level Course*

**Qualitative Research Methods in Education: ESC\_PS 8630**

*Assistant Professor, 2011 – 2014, Graduate Level Course*

**African American Psychology: BL\_STU 3100**

*Assistant Professor, 2011 – 2013, Undergraduate Level Course*

**Courses Taught at University of Illinois**

**Early Adolescent Development: EPSY 430**

*Teaching Assistant, 2007, 2009, Undergraduate and Graduate Level Course*

**Career Theory & Practice: EPSY 220**

*Graduate Instructor, 2007 – 2009, Undergraduate Level Course*

**Program on Inter-Group Relations: EOL 199**

*Co-Instructor -Exploring Sexual Orientation: 2007–2008, Undergraduate Level Course*

*Co-Instructor -Exploring Social Class: 2007, Undergraduate Level Course*

**Exploring Cultural Diversity: EPSY 202**

*Teaching Assistant, 2004 – 2005, Undergraduate Level Course*

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**STUDENT ADVISING / MENTORSHIP**

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University of St. Thomas

- 2023: Advised 20 MA students  
 Advised 10 PsyD Students  
 Chaired 6 dissertations, successfully defended 1 dissertation  
 Served as a committee member on 7 dissertations
- 2022: Advised 10 MA students  
 Advised 8 PsyD Students  
 Chaired 9 dissertations, successfully defended 3 dissertations  
 Served as a committee member on 6 dissertations  
 Research supervisor to one MA graduate assistant  
 Faculty liaison to PsyD Cohort 30
- 2021: Advised 15 MA students  
 Advised 7 PsyD students  
 Chaired 9 dissertations

- Committee member on 9 dissertations, two successfully defended  
 Research supervisor to one MA graduate assistant  
 Faculty Liaison to PsyD Cohort 30
- 2020: Advised 14 MA students  
 Advised 8 PsyD students  
 Chaired 8 dissertations, one successfully defended  
 Committee member on 6 dissertations, one successfully defended  
 Research supervisor to three MA graduate assistants  
 Faculty liaison to PsyD Cohort 30
- 2019: Advised 17 MA students  
 Advised 7 PsyD students  
 Chaired six dissertations, two successfully defended  
 Committee member on four dissertations  
 Research supervisor to one MA graduate assistant  
 Research advisor to four MA students
- 2018: Advised 24 MA students  
 Advised 4 PsyD students  
 Chaired four dissertations, one successfully defended  
 Committee Member on four dissertations  
 Supervised two graduate student research projects  
 Supervised one Graduate Assistant
- 2017: Successfully defended one dissertation as committee member
- 2016: Supervised one graduate student research project
- 2015: Supervised one Graduate Assistant

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University of Missouri

- 2017: Successfully defended 3 dissertations as co-chair
- 2015: Successfully defended 3 master's theses as chair/co-chair
- 2014: Successfully defended 1 dissertation as co-chair  
 Successfully defended 2 dissertations as a member  
 Successfully defended 4 master's theses as chair  
 Successfully defended 1 master's thesis as member
- 2013: Successfully defended 3 dissertations as a member  
 Successfully defended 1 master's thesis as chair  
 Successfully defended 1 master's thesis as member

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**PUBLICATIONS**

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(\* student authors)

PEER-REVIEWED JOURNAL ARTICLES

- French, B. H.**, Neville, H. A., Lewis, J. A., Mosley, D. V., Adames, H. Y., & Chavez-Dueñas, N. Y. (2023, May 11). "We can create a better world for ourselves": Radical hope in communities of color. *Journal of Counseling Psychology*. Advance online publication <https://dx.doi.org/10.1037/cou0000670>
- Adames, H.Y., Chavez-Dueñas, N.Y., Lewis, J.A., Neville, H.A., French, B.H., Chen, G.A., & Mosley, D.V. (2022, March 10). Radical healing in psychotherapy: Addressing the wounds of racism-related stress and trauma. *Psychotherapy*. Advance online publication. <http://dx.doi.org/10.1037/pst0000435>
- Mosley, D. V., Neville, H. A., Chaves-Dueñas, N. Y., Adames, H. Y., Lewis, J. A., & **French, B. H.** (2020). Radical hope in revolting times: Proposing a culturally relevant psychological framework. *Social and Personality Psychology Compass*, 14, <https://doi.org/10.1111/spc3.12512>
- French, B. H.**, Lewis, J. A., Mosley, D. V., Adames, H. Y., Chavez-Dueñas, N. Y., Chen, G. A., Neville, H. A. (2020). Toward a psychological framework of radical healing in communities of color. *The Counseling Psychologist*, 48, 6-13. DOI: 10.1177/0011000019843506
- Bloom, T. L., Captari, L. E., **French, B. H.**, Hook, J. N., & Ryan, K. (2018). Planting the TREE: A faith-based program for teen dating violence prevention. *Spirituality in Clinical Practice*, 5, 212-217.

- French, B. H.,** Teti, M., Suh, H. N., & \*Serafin, M. R. (2018). A path analysis of racially diverse men's sexual victimization, risk-taking, and attitudes. *Psychology of Men & Masculinities, 20*, 1-11. <http://dx.doi.org/10.1037/men0000159>
- French, B. H.,** \*Suh, H., & Arterberry, B. J. (2017). Exploratory factor analysis and psychometric properties of the sexual coercion inventory. *Journal of Sex Research, 54*, 962-970. doi: 10.1080/00224499.2016.1235129
- Teti, M., **French, B. H.,** Schneider, C., Farnan, R., & Binson, D. (2016). Portraits of well-being: Exploring photovoice and mental health among women with HIV. *Journal of Creativity and Mental Health, 12*, 48-61. doi:10.1080/15401383.2016.1206493
- French, B. H.** & Neville, H. A. (2016). What Is Nonconsensual Sex? Young Women Identify Sources of Coerced Sex. *Violence Against Women, 1*-27. doi: 10.1177/1077801216641517
- Teti, M., **French, B. H.,** Bonney, L., & Lightfoot, M. (2015). "I created something new with something that had died": Photo-narratives of positive transformation among women with HIV. *Aids and Behavior, 19*, 1275-128. doi: 10.1007/s10461-015-1000-7
- French, B. H.,** \*Tilghman, J. D., \*Malebranche, D. A. (2015). Sexual coercion context and psychosocial correlates among diverse males. *Psychology of Men and Masculinities, 16*, 42-53. doi: 10.1037/a0035915
- French, B. H.,** \*Bi, Y., \*Latimore, T. G., \*Klemp, H. R., & \*Butler, E. E. (2014). Sexual Victimization Using Latent Class Analysis: Exploring Patterns and Psycho-Behavioral Correlates. *Journal of Interpersonal Violence, 29*, 1111-1131. doi: 10.1177/0886260513506052
- Mowatt, R. A., **French, B. H.** & \*Malebranche, D. A. (2013). Black/female/body: A Black studies re-conceptualization and advancement of feminist-based leisure research. *Journal of Leisure Research, 45*, 645-661. doi: 10.18666/JLR-2013-V45-I5-4367.
- French, B.H.** (2013). More than jezebels and freaks: Exploring how Black girls navigate sexual coercion and sexual scripts. *Journal of African American Studies, 17*, 35-50. doi: 10.1007/s12111-012-9218-1
- French, B. H.,** \*Lewis, J. A., & Neville, H. A. (2013). Naming and reclaiming: An interdisciplinary analysis of Black girls' and women's resistance strategies. *Journal of African American Studies, 17*, 1-6. doi: 10.1007/s12111-012-9215-4
- French, B. H.** & Neville, H. A. (2013). Sexual coercion sequelae among Black and White teenagers: Sexual stereotypes and psycho-behavioral correlates. *The Counseling Psychologist, 41*, 1185-1211. doi: 10.1177/0011000012461379
- Elion A. A., Wang, K. T., Slaney, R. B. & **French, B. H.** (2012). Perfectionism in African American Students: Relationship to Racial Identity, GPA, Self-Esteem and Depression. *Cultural Diversity and Ethnic Minority Psychology, 18*, 118-127. doi: 10.1037/a0026491
- French, B. H.** & Neville, H. A. (2008). Black teenage girls' experiences with sexual coercion: Context, coping, and consequences. *Black Women, Gender, & Families, 2*, 77-98.
- Buki, L. P.; Garces, M. D.; Hinstrosa, M. C.; Kogan, L.; Carrillo, I. Y.; & **French, B. H.** (2008). Diagnosis, treatment and beyond: Latina women's psychological adjustment to breast cancer. *Cultural Diversity and Ethnic Minority Psychology, 14*, 163-167. doi: 10.1037/1099-9809.14.2.163

#### BOOK CHAPTERS

- French, B. H.,** Suh, H. N., & Arterberry, B. (2019). Revised sexual coercion inventory. In T. D. Fisher, C. M. Davis, W. L. Yarber, R. Milhausen, & J. Sakaluk (Eds), *Handbook of Sexuality-Related Measures (4<sup>th</sup> ed)*. (pp. 175-178). Routledge.
- Cavalieri, C. E., **French, B. H.,** & Renninger, S. M. (2018). Building working alliances with Students. In S. D. Brookfield (Ed.) *Teaching Race: Helping Students Unmask and Challenge Racism*. Josey-Bass.
- French, B. H.** (2017). Sexual coercion. *Sage Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
- French, B.H.** (2015). College Women, Sexual Violence, and HIV/STI Prevention. In L. Wilton, R. T. Palmer, & D. C. Maramba (Eds). *Understanding HIV and STI Prevention for College Students*. Routledge: New York, NY. doi: 10.4324/9781315884387

#### MANUSCRIPTS IN PROGRESS

- French, B. H.,** Douglas, T. M. O, & Serafin, M. R. (Under Review). Protective Factors among Racially Diverse Youth in Alternative Education.

Bloom, T. L., **French, B. H.**, \*Simmons, A. Y., \*Metter, S. A. (Manuscript Writing). The role of faith communities in teen dating violence prevention.

#### NEWSLETTERS/EDITORIALS/BLOGS

- French, B. H.**, Neville, H. A., Chen, G. A., Mosley, D. V., Lewis, J. A., Chaves-Dueñas, N. Y., & Adames, H. Y., (2020, October 2). Radically imagining community safety: Transforming policing and investing in collective wellness. *Psychology Today*. <https://www.psychologytoday.com/us/blog/healing-through-social-justice/202010/radically-reimagining-community-safety>
- Lewis, J. A., Neville, H. A., Mosley, D. V., **French, B. H.**, Chaves-Dueñas, N. Y., Adames, H. Y., & Chen, G. A. (2020, May 16). #Say our names: Radical healing for Black women and gender expansive folk. *Psychology Today* <https://www.psychologytoday.com/us/blog/healing-through-social-justice/202005/sayournames>
- Magshoodi, A. H., Neville, H. A., Adames, H. Y., Chen, G. A., Lewis, J. A., **French, B. H.**, Chaves-Dueñas, N. Y., & Mosley, D. V. (2020, April 30). Envisioning collective thriving during Ramadan: Reflections on healing for Arab, Middle Eastern, and North African People. *Psychology Today* <https://www.psychologytoday.com/us/blog/healing-through-social-justice/202004/envisioning-collective-thriving-during-ramadan>
- Neville, H. A., Chaves-Dueñas, N. Y., Adames, H. Y., **French, B. H.**, Lewis, J. A., Mosley, D. V., & Chen, G. A. (2020, March 17). Radical healing in times of fear and uncertainty: It's natural to feel scared and isolated during the COVID-19 pandemic. *Psychology Today*. <https://www.psychologytoday.com/us/blog/healing-through-social-justice/202003/radical-healing-in-times-fear-and-uncertainty>
- Chen, G. A., Neville, H. A., Lewis, J. A., Adames, H. Y., Chaves-Dueñas, N. Y., Mosley, D. V. & **French, B. H.** (2019, November 15). Radical self-care in the face of mounting racial stress: Cultivating hope through acts of affirmation. *Psychology Today* <https://www.psychologytoday.com/us/blog/healing-through-social-justice/201911/radical-self-care-in-the-face-mounting-racial-stress>
- Neville, H. A., Adames, H. Y., Chaves-Dueñas, N. Y., Chen, G. A., French, B. H., Lewis, J. A., & Mosley, D. V. (2019, March 4). The psychology of radical healing: What can psychology tell us about healing from racial and ethnic trauma? *Psychology Today* <https://www.psychologytoday.com/us/blog/healing-through-social-justice/201903/the-psychology-radical-healing>
- French, B. H., Lewis, J. A., Mosley, D. V., Adames, H. Y., Chavez-Dueñas, N. Y., Chen, G. A., Neville, H. A., & Adam, A. (2019). Psychology of radical healing syllabus. <https://drive.google.com/file/d/1tONPKgCK9Js8vEOzzGv9FS7jZjTvuRu/view>
- French, B. H.** & Kockenderfer-Ladd, B. (October, 2013). Program thanks and highlights. *Division E News*. Retrieved from <http://aeraenews.wordpress.com/2013/10/03/oct13-program/>

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#### PRESENTATIONS AT PROFESSIONAL MEETINGS

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(\*student presenters)

##### PEER-REVIEWED NATIONAL/INTERNATIONAL MEETINGS

- French, B. H.**, Lewis, J. A., & Gobin, R. L. (2022, January). Radical healing among Black women sexual assault survivors. Roundtable for 2022 National Multicultural Conference and Summit. Virtual.
- French, B. H.**, Lewis, J. A., & Neville, H. A. (2022, January). The power of radical hope in revolting times. Roundtable for 2022 National Multicultural Conference and Summit. Virtual.
- Lewis, J. A., Neville, H. A., & **French, B. H.** (2021, February). Radical hope in communities of color: Testing a new psychological framework. Participant in symposium conducted at the 38<sup>th</sup> Annual Winter Roundtable. Virtual
- French, B. H.** & Lewis, J. A. (2018, August). Social justice mentoring: How to survive and thrive in the ivory tower without losing your soul. In Jameca W. Falconer & Valene A. Whittaker, *The power of social justice mentoring: Transformation, radical healing, and Black women magic*. Participant in symposium conducted at the 125<sup>th</sup> Annual Meeting of the American Psychological Association, San Francisco, CA.
- Lewis, J. A. & **French, B. H.** (2018, August). Foundations of radical healing. In Bryana H. French *Radical healing in communities of color: Healing the wounds of systemic racism*. Participant in symposium conducted at the 125<sup>th</sup> Annual Meeting of the American Psychological Association, San Francisco, CA.

- French, B. H.** (2018, August). *Radical healing in communities of color: Healing the wounds of systemic racism*. Chaired symposium conducted at the 125<sup>th</sup> Annual Meeting of the American Psychological Association, San Francisco, CA.
- Neville, H. A. & **French, B. H.** (2018, July). *Engaging in a psychology of radical healing: Theory, research and praxis*. Closing plenary session at APA Division 45 Research Conference; Austin, TX.
- \*Serafin, M., \*Piñon, D., & **French, B. H.**, Douglas, T.M. (2018, July). *Ethnic identity, religiosity, and well-being: The role of gender*. Poster presented at the APA Division 45 Research Conference; Austin, TX.
- Cavaliere, C. E., **French, B. H.** & Renninger, S. M. (2017). Disrupting the status quo: Positionality, pedagogy, and relational process. Roundtable conducted at 10<sup>th</sup> Biennial National Multicultural Conference and Summit, Portland, OR.
- French, B. H.** (2016, August). *Social justice via multicultural teaching in-context*. Chair and discussant for symposium conducted at the 124<sup>th</sup> Annual Meeting of the American Psychological Association, Denver, CO.
- French, B. H.** (2016, August). Navigating intersections of race, gender, and SES on the path to leadership in psychology. In Melanie M. Lantz, *Intersectionality and leadership – Narratives of women early career psychologist leaders*. Participant in symposium conducted at the 124<sup>th</sup> Annual Meeting of the American Psychological Association, Denver, CO.
- French, B. H.** (2015, August). *Public engagement: Using media to disseminate multicultural research and practice beyond the academy*. Discussant for symposium conducted at the 123<sup>rd</sup> Annual Meeting of the American Psychological Association. Toronto, Canada.
- French, B. H.** (2015, August). *Building and maintaining partnerships for faith based teen dating violence prevention*. Conversation hour for APA Division 35 Hospitality Suite at the 123<sup>rd</sup> Annual Meeting of the American Psychological Association. Toronto, Canada.
- French, B. H.** & Hogg, J. L. (2014, August). *Expanding our Reach—Building media skills for counseling psychologists*. Co-Chaired symposium conducted at the 122<sup>nd</sup> Annual Meeting of the American Psychological Association, Washington, DC.
- Hahn Oh, K. & **French, B. H.** (2014, August). *How to Talk to the Media: Bringing Counseling Psychology to the World*. Co-chaired symposium conducted at the Counseling Psychology Conference, Atlanta, GA.
- French, B. H.** (2014, March). *Lessons Learned from Providing Counseling Interventions to Sexual Violence and Intimate Partner Violence Survivors*. Discussant on symposium conducted at the Counseling Psychology Conference, Atlanta, GA.
- French, B. H.** (2014, March). *Graduate Reflections on Multicultural Training in Research and Practice*. Symposium conducted at the Counseling Psychology Conference, Atlanta, GA.
- French, B. H.** (2014, March). Connecting Research to Practice: Black Sexual Trauma, Sexualization, and Resiliency. In Jioni A. Lewis, *Applications of Black Feminist Theory to Research and Practice in Counseling Psychology*. Symposium conducted at the Counseling Psychology Conference, Atlanta, GA.
- French, B. H.** (2014, March). *Graduate Student Training Experiences in Violence Against Women Research and Practice*. Chaired symposium conducted at the Counseling Psychology Conference, Atlanta, GA.
- French, B. H.** (2013, August). Counseling Psychologists in the Media. SCP Leadership Academy. Roundtable presentation at the 121<sup>st</sup> Annual Meeting of the American Psychological Association, Honolulu, HI.
- French, B. H.** (2013, August). Reflections of Early Career Psychologist Participants in the SCP Leadership Academy. In Katharine Hahn-Oh & Julia C Phillips, *Developing the Next Generation of Leaders – Society of Counseling Psychology’s Leadership Academy*. Symposium conducted at the 121<sup>st</sup> Annual Meeting of the American Psychological Association, Honolulu, HI.
- \*Malebranche, D. A. & **French, B. H.** (2013, August). Addressing a culture of tolerance: Developing a brief intervention of sexual violence prevention. Poster presented at the 121<sup>st</sup> Annual meeting of the American Psychological Association, Honolulu, HI.
- \*Suh, H. & **French, B. H.** (2013, August). Initial validation of the Sexual Coercion Inventory. Poster presented at the 121<sup>st</sup> Annual meeting of the American Psychological Association, Honolulu, HI.
- French, B. H.** (2013, April). *New Directions in Prevention and Resiliency*. Chaired symposium conducted at the American Educational Research Association Annual Meeting, San Francisco, CA.
- French, B. H.** (2013, April). *Innovative Practices with Communities of Color*. Chaired symposium conducted at the American Educational Research Association Annual Meeting, San Francisco, CA.
- French, B. H.**, Lindsey, T. B., Adair, Z. Clarke, M. P., & Neville, H. A. (2013, March). Naming and

- reclaiming: Interdisciplinary analyses of Black girls and women's strength, resiliency, and resistance. Roundtable presented at the 37<sup>th</sup> Annual Conference of the National Council of Black Studies, Indianapolis, IN.
- French, B. H.** (2013, January). More than Jezebels and Freaks: Exploring how Black Girls Navigate Sexual Scripts using a Black Feminist, Intersectional Analysis. In Helen A. Neville *Intersectionality Research in Multicultural Psychology: Applying a Feminist and Critical Race Analysis*. Symposium conducted at the National Multicultural Conference & Summit, Houston, TX.
- French, B.H.** (2012, September). Hip hop feminism and sexual coercion prevention. In Dorothy Espelage, *New Directions in Sexual Violence Prevention*. Symposium conducted at the 17<sup>th</sup> Annual International Conference on Violence, Abuse, and Trauma, San Diego, CA
- French, B. H.** (2012, September). Sexual coercion and the sexualization of Black girls: Consequences to psychological well-being and sexual health. In Cynthia de las Fuentes, *Women under siege – Disparities and despair*. Symposium conducted at the 120<sup>th</sup> Annual meeting of the American Psychological Association, Orlando, FL.
- French, B. H.,** \*Bi, Y., Latimore, T. G., \*Klemp, H. R., & \*Butler, E. E. (2012, August). *Exploring sexual coercion using latent class analysis: Adolescent women's sequelae*. Poster presented at the 120<sup>th</sup> Annual meeting of the American Psychological Association, Orlando, FL.
- \*Malebranche, D. A., \*Quintero, D., & **French, B. H.** (2012, August). *Sexual coercion among Latina and Asian American women: Assessing trauma across cultures*. Poster presented at the 120<sup>th</sup> Annual meeting of the American Psychological Association, Orlando, FL.
- French, B. H.** (2011, August). Naming is Power! Black adolescent experiences, consequences, and definitions of sexual coercion. In A. T. Austin-Dailey, *New Directions in Minority Research*. Symposium conducted at the 119<sup>th</sup> annual meeting of the American Psychological Association, Washington, DC.
- French, B. H.,** \*Tilghman, J., & \*Sykes, J. (2011, August). *Black adolescent experiences of sexual coercion*. Poster presented at the 43<sup>rd</sup> Annual International Convention of the Association of Black Psychologists, Arlington, VA.
- French, B. H.,** \*Aguayo, D., \*Sconyers, T., \*Sykes, J., \*Tilghman, J. (2011, August). *Context and consequences of sexual coercion among racially diverse adolescent men*. Poster presented at the 119<sup>th</sup> annual meeting of the American Psychological Association, Washington, DC.
- French, B. H.,** \*Sconyers, T., \*Sykes, J., \*Aguayo, D. & \*Tilghman, J. (2011, August). *Sexual coercion from male perspectives: Understanding the definitions and conceptualizations of Black and White adolescent men*. Poster presented at the 119<sup>th</sup> annual meeting of the American Psychological Association, Washington, DC.
- French, B.H.** (2010, August). Understanding sexual coercion among Black girls. In H.A. Neville, *Black Women in Context: Social Realities and Positive Health*. Symposium conducted at the 42<sup>nd</sup> Annual International Convention of the Association of Black Psychologists, Chicago, IL.
- Cooper, S.K., Huang, L.N., & **French, B.H.** (2010, August). *Strategic initiatives and culturally diverse populations*. Presentation at the 48<sup>th</sup> SAMHSA National Advisory Council Meeting, Atlanta, GA.
- French, B.H.** (2010, September). Naming is Power! Black and White Adolescent Women Define Sexual Coercion. In K. Ryan, *Predictors of Sexual Aggression*. Symposium conducted at the National Summit on Interpersonal Violence and Abuse Across the Lifespan: Forging a Shared Agenda, Dallas, TX.
- Lewis, J.A., Whittaker, V., Clarke, A., **French, B.H.,** (2010, February). *Cultivating Sisterhood, Love, and Solidarity Among Black Women in Psychology*. Structured discussion at the 35<sup>th</sup> Annual Conference of The Association of Women in Psychology, Portland, OR.
- French, B.H.** (2009, August). *Counseling Student Involvement in Social Justice on Campus*. Panelist for SAS Symposium on Campus Communities: Climate and Social Justice at the annual meeting of the American Psychological Association, Toronto, Ontario, CA.
- French, B. H.** (2009). *Naming is Power! Black and White Adolescents Define Sexual Coercion*. Poster presentation for Division 17 Student Poster Session Section for the Advancement of Women at the annual meeting of the American Psychological Association, Toronto, Ontario, CA.
- Neville, H.N.; Vera, E., & **French, B.H.** (2007, February). *Why Can't We All Just Get Along? Building Multiracial Coalitions to Address Critical Societal Needs*. Workshop conducted at the annual meeting of the Winter Roundtable on Cultural Psychology and Education, New York, NY.
- French, B.H.** & Neville, H.A. (2006, August). *Sexual Coercion: Examining the Experiences of Black Adolescents*.



Poster presentation at the annual meeting of the American Psychological Association, New Orleans, LA.

- French, B.H.** & Neville, H.A. (2006, February). *Sexual Coercion: Examining the Experiences of Racial Minority Teenage Girls*. Poster presentation at the annual meeting of the Winter Roundtable on Cultural Psychology and Education, New York, NY.
- French, B.H.** & Neville, H.A. (2005, July). *Examination of Sexually Coercive Experiences Among Black Adolescent Girls: An Analysis of Context and Consequences*. Paper presentation at the annual meeting of the Association of Black Psychologists, Miami, FL.

#### PEER REVIEWED REGIONAL/LOCAL MEETINGS

- Rosier, J. P., Mendez, A., & **French, B. H.** (2021, April). *BIPOC Gathering Circles: A Place for Self-Discovery*. Presentation for the inaugural University of St. Thomas Equity in Action Conference.
- \*Bollinger, M., \*Arevalo Avalos, M. R., \*Brown, A. & **French, B. H.** (2012, October). *Can we talk? Addressing the effects of microaggressions*. Symposium conducted at the 2012 Mizzou Diversity Summit: What's Civility Got to do With it? Engaging Effectively in a Diverse Community. Columbia, MO
- French, B. H.** (2012, March). Sexual coercion and desire among Black adolescent girls: Exploring media influences and health outcomes. In T. Lindsey, *Black adolescent girls, sexual coercion and the influence of the media in shaping identities 'back in the day' and today*. Symposium conducted at the 17<sup>th</sup> annual meeting of the Mid-America Alliance for African Studies, Columbia, MO.
- \*Bi, Y., \*Klemp, H., \*Butler, E., & **French, B.H.** (2011, May). *Latent class analysis among racially diverse adolescent women: Understanding sexual coercion and psychosocial sequelae*. Poster presented at the 2<sup>nd</sup> annual Educational, School, and Counseling Psychology Conference, Columbia, IL.
- McCowan, C.; Brown, D.; Chaney, C.; **French, B.** (2005, February). *The Role of Counseling Centers in Reaching the Needs of African American Males*. Paper presentation at the annual meeting of the Big Ten Counseling Center Conference, Champaign, IL.
- French, B.H.** & Dietrich, D. (2003, April). *Domain Identification and Stereotype Threat: Taking a Look at Women's Math Scores*. Poster presentation at the annual meeting of the Midwestern Psychological Association Conference, Chicago, IL.

#### INVITED PRESENTATIONS

- French, B. H.** (2023, February). *Radical healing among Black women sexual assault survivors*. Chaired symposium for Minnesota Psychological Association's Friday Forum.
- French, B. H.** (2022, December). *Radical Healing for Racial Trauma: Applying Theory to Practice*. Full day presenter for Canvas Health and Wilder's 5th Annual Conference on Psychotherapy and Mental Health.
- French, B. H.** (2022, November). *The psychology of radical healing: From theory to practice*. Encore Presentation for Minnesota Psychological Association's Friday Forum.
- French, B. H.**, Lewis, J. A., & Neville, H. A. (2021, June). *Applying the psychology of Radical Healing to Psychological Practice*. APA CE approved webinar for the Society of Counseling Psychology's Presidential Initiative on Practice Engagement. Virtual.
- French, B. H.** (2021, April). *Fostering Healing and Hope in the face of Racial Trauma*. Keynote address for the Minnesota Undergraduate Psychology Conference 2021 (MUPC). Virtual
- French, B. H.** (2021, April). *Radical Healing: A Psychological Model for Black, Indigenous, and People of Color*. Invited paper presented at 85<sup>th</sup> Annual Minnesota Psychological Association Conference. Virtual.
- French, B. H.** & Lewis, J. A. (2021, March). *Radical Healing Workshop hosted by the Steve Fund*. Café for Womxn of Color at San Diego State University. Virtual.
- French, B. H.** (2021, February). *Racial Trauma and Radical Healing for BIPOC Communities*. Invited Grand Rounds presentation for Wilder Foundation. Virtual.
- French, B. H.** & **Lewis, J. A.** (2021, January). *Racial trauma, healing, and pedagogy*. Professional Development series for University of San Francisco School of Education. Virtual
- French, B. H.**, Lewis, J. A. & Chen, G. (2021, February). *Psychology of Radical Healing Framework*. Grand Rounds presentation for Centre for Addiction and Mental Health. Virtual
- French, B. H.** (2020, November). *Radical healing in the face of racial trauma*. Invited professional development presentation for CARE Clinic. Virtual
- French, B. H.** (2020, September). *Radical healing in the face of racial trauma*. Presentation for the Minnesota

- Association of APA Accredited Internship Centers. Virtual.
- French, B. H.,** Lewis, J. A., & Neville, H. A. (2020, August). *Radical healing for BIPOC youth and young adults*. Presentation for Children's Hospital Los Angeles Grand Rounds. Virtual.
- French, B. H.,** \*Mejia, J. & Lewis, J. A. (2020, June). *Appropriately Applying Intersectionality*. Invited lecture for Academics for Black Survival and Wellness. Virtual.
- Lawrence, D. T. & **French, B. H.,** (2019, May). *Teaching the Black diaspora at elite, predominantly White institutions: Pedagogy, epistemology, praxis*. Presentation at the Teaching, Researching, and Embodying the Black Diaspora at Liberal Arts Colleges 2019 Faculty Workshop Program through the Alliance to Advance Liberal Arts Colleges. Northfield, MN.
- French, B. H.** (2019, February). *Radical healing: Healing from racial trauma among People of Color*. Keynote Address for PTSD Conference at University of St. Thomas, St. Paul, MN.
- French, B. H.** (2018, October). *Keepin' the faith through radical healing*. Presentation for Kente Circle Training Institute 2018 Fall Conference, Brooklyn Park, MN.
- French, B. H.** (2018, June). *Radical healing in communities of color: Healing the wounds of systemic racism*. Presentation for Multicultural Seminar at North Memorial Health Hospital, Golden Valley, MN.
- French, B. H.** (2016, May). Anti-oppression training: Putting sexual violence in context. Workshop conducted for the *Sexual Violence Center* advocate training, Minneapolis, MN.
- French, B. H.** (2015, December). Sexual Coercion among Diverse Adolescent Girls and Boys in the U.S. In Amon Katunzi, *Ending Gender Violence against Women and Girls*. Symposium conducted at the University of Dar Es Salaam Gender Center's 16 Days of Activism, Dar Es Salaam, Tanzania.
- French, B. H.** (2015, October). Fostering cultural intelligence and awareness. Invited presentation for Selim Center at the University of St. Thomas, St. Paul, MN.
- French, B. H.,** Maldonado, A., & Esrom, S. (2015, September). Anti-Oppression Panel. Invited panel presentation for volunteer training at Sexual Violence Center, Minneapolis, MN.
- French, B. H.** (2015, August). Social emotional learning and culturally relevant pedagogy. Invited presentation for Kenwood Elementary School professional development training, Minneapolis, MN.
- French, B. H.** (2015, April). *Still we rise: Black women and intersectionality*. Invited presentation for Women's History Month Still We Rise series at the University of St. Thomas. St. Paul, MN.
- French, B. H.** (2014). *Sexual coercion: Acknowledging men as victims*. Featured speaker for 14<sup>th</sup> International Male Survivor Conference. Newark, NJ.
- French, B. H.** (2014, June). *Sexual coercion among girls: Context and Consequences*. Invited presentation at the Missouri Juvenile Justice Association 2014 Educational Conference, Lake of the Ozarks, MO.
- French, B. H.** (2012, September). *Sexual coercion and adolescents: Connections to sexual health*. Invited paper presentation at Northwestern University's IMPACT Program, Chicago, IL.
- French, B. H.** \*Missick, A. A., \*Young, E. N., & \*Johnson, C. S. (2012, March). *Female only session*: Workshop conducted at the Columbia Public Schools Multicultural Achievement Committee's 3<sup>rd</sup> Annual Conference, Columbia, MO.
- French, B. H.** (2011, April). *Closing reflections*. Panel member at Minority Student Achievement Network Student Conference, Columbia, MO.
- French, B. H.** & Edwards, K. (2011, April). *What's sexting got to do with it?* Presentation at the Columbia Public Schools Multicultural Achievement Committee's 2<sup>nd</sup> Annual Conference, Columbia, MO.
- French, B. H.** (2011, March). *Context and consequences of sexual coercion among Black adolescents*. Presentation at Black Studies Program Brown Bag Research Series, Columbia, MO.
- Huang, L.N., **French, B.H.,** & deVoursney, D. (2010, August). *The policy context for young children's behavioral health*. Symposium conducted at Early Childhood 2010: Innovations for the Next Generation, Washington, DC.
- French, B.H.** (2009, December). *Naming is Power! Black and White Adolescent Women Define Sexual Coercion*. Invited presentation for the Research and Development Seminar meeting at the University of Maryland Counseling Center, College Park, MA.
- French, B.H.** (2007, August). *Contextualizing Sexual Coercion among Black Girls: Testing a Model of Recovery*. Invited poster presentation for Division 35 Section 1 award winning paper at the annual meeting of the American Psychological Association, San Francisco, CA.

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## GRANT FUNDING

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## EXTERNAL FUNDING

Project Work Plan (PI: Maria Veronica Svetaz, MD, MPH)

FY 2023-2025

Minnesota Department of Health

*Hennepin Healthcare Radical Healing Initiative: Supporting African American and African (Somali) parents during the adolescence family transition in a period of mental health crisis.*

\$175,050

Role: Consultant

Walter Katovsky Research Grant

2022 Not Funded

APF

*Radical healing for Black women: Feasibility testing a group psychotherapy.*

Role: Principle Investigator

R03 Small Grant Program

2022 Under Review

NIH/NSDUH

*Cannabis-related polysubstance use prevalence, trends and health outcomes: Disparities among those with intersecting minority identities in the U.S*

Role: Consultant

Leadership Education in Adolescent Health Supplement

2022 Under Review

HRSA

*The creation and evaluation of a Youth Radical-Healing curriculum for youth care teams: changing the paradigm of care for marginalized youth and their allies*

Role: Consultant

Loan Repayment Program

10/1/11 – 7/30/13

NIH/NIMHD

\$47,703.23

K23 Mentored Patient-Oriented Research Career Development Award

Scored, Not funded

NIH/NIMH/AIDS Related Research

*Integrating Technology in HIV Prevention: Developing an Ecologically Informed, Culturally Tailored Intervention for African American Adolescent Boys*

Role: Principle Investigator

## INTERNAL FUNDING

George Family Innovation Fund (PI: Bryana French, PhD, LP)

Funded

University of St. Thomas Morrison Family College of Health

*Developing a Culturally Informed Holistic Group-Based Intervention for Black Women Sexual Violence Survivors*

Role: Project co-Lead

Richard Wallace Research Incentive Grant (PI: Bryana French, Ph.D.)

12/6/13 – 12/31/14

University of Missouri Intramural Award

*Supporting Suspended Youth: An Evaluation of the Alternative Continuing Education Program*

\$2,000 Direct

Role: Principle Investigator

Research Council Grant #URC-13-090 (PI: Bryana French, Ph.D.)  
 5/1/13 – 5/31/14  
 University of Missouri Intramural Award  
*Culturally Validating Hardiness with Black Students: A Mixed Methods Study*  
 \$840 Direct  
 Role: PI; Co-PI: Jasmine Tilghman, M.Ed.

Research Council Grant #URC-12-023 (PI: Bryana French, Ph.D.)  
 1/1/12 – 12/31/13  
 University of Missouri Intramural Award  
*Exploring the role of faith-based communities in teenage dating violence prevention.*  
 \$2863 Direct  
 Role: PI, Co-PI: Tina Bloom, Ph.D.

South African Education Program (PI: Bryana French, Ph.D.)  
 9/12/11 – 12/31/14  
 University of Missouri Intramural Award  
*Sexual coercion among Black adolescents: Cross cultural comparison between South Africa and the United States*  
 \$7100 Direct  
 Role: PI, Co-PI: Julie Phillips, Ph.D.

Research Council Grant #URC-11-065 (PI: Bryana French, Ph.D.)  
 3/29/11 – 4/30/12  
 University of Missouri Intramural Award  
*Exploring the definitions and psychosocial outcomes of sexual coercion among racially and ethnically diverse adolescent males.*  
 \$997 Direct  
 Role: PI

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## CLINICAL EXPERIENCES

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**Private Practice**, Trauma focused adult psychotherapy

*February 2022 - Present*

**Counseling and Psychological Services:** University of St. Thomas

*Multicultural Consultant*, August 2018 – June 2021, BIPOC Gathering Circle Cofacilitator, October 2020-December 2021

**Counseling Center:** University of Maryland at College Park

*Predoctoral Intern*, 2009-2010

**Youth Transition Adjustment Program:** Mental Health Center of Champaign County

*Youth Transition Coordinator*, 2008 –2008

**Counseling Psychology Program:** University of Illinois at Urbana-Champaign

*Doctoral Student Pre-Practicum Supervisor*, 2007 – 2007

**Peer Ambassadors Program:** Mental Health Center of Champaign County

*Advanced Doctoral Practicum Counselor*, 2006 – 2007

*Hired Contractual Clinician*, 2007 – 2007

**Counseling Center:** University of Illinois at Urbana-Champaign

*Outreach Graduate Assistant*, 2006 – 2008

**McKinley Health Center Alcohol and Other Drug Services Office:** University of Illinois at Urbana-Champaign

*Graduate Assessment Counselor*, 2005 -2007

**Student Counseling Services:** Illinois State University

*Advanced Doctoral Practicum Counselor*, 2005 –2006

**Counseling Center:** University of Illinois, Urbana-Champaign

*Beginning Doctoral Practicum Counselor*, 2004 –2005

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**EDUCATIONAL CONSULTATION & TRAINING EXPERIENCES**


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**Intro to African Americans in Minnesota: Understanding Anti-Black Racism**

2022 Association of Minnesota Counties Futures Conference

**Leading toward Racial Justice**

Resident Leadership Academy at Mayo Clinic, December 2021

**The Call for Racial Justice: Individual and Institutional Responses**

National Council of County Association Executives Annual Meeting, October 2021

**All-Employee Anti-Racism Training/Facilitated Discussions**

Carleton College, January – May 2021

**Racial Equity Employee Training and Facilitation**

S&amp;P Global Inc. Dual Mentoring Program, October 2020 – October 2021

**Radical Healing for BIPOC Faculty and Staff**

St. Catherine University BIPOCFS Group, August, 2020 – May 2021

**Workshop: Teaching Race in White Spaces, with Stephen Brookfield**

Klingenstein Institute, July 2020

Teacher's College Columbia University - 2019, February, September 2019, April 2021, April 2022, April 2023

Perpich Center - June 2019

**Organizational Development Consultation with Rama Hart and Cynthia Faber**

YWCA February 2019 – October 2020

**Workshop: Determining your Commitments in the Socially Just Classroom, with Lucia Palowski***Anoka Hennepin Technical College – Cambridge, January 2018***Diversity, Equity, and Inclusion Consultation with Rama Hart***Ebenezer, Non-Profit Residential Facility, December 2015 – May 2017***Diversity and Organizational Development Consultation with Rama Hart***Prepare + Prosper, Non-Profit, February 2016 – November 2016***Workshop: Diversity, Equity, and Inclusion Teacher Professional Development with Sarah Noonan***Kenwood School, Minneapolis Public Schools, July 2015 – August 2015*


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**EDITORIAL DUTIES**


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*The Counseling Psychologist*, Ad-Hoc Reviewer, October, 2010 – Present*Journal of Black Psychology*, Editorial Board, January 2014 – 2016, Ad-Hoc Reviewer, October 2017 - Present*Cultural Diversity and Ethnic Minority Psychology*, Consulting Editor, October 2010 – July 2014*Journal of African American Studies*, Guest Editor for Special Issue, Published Online March 2012*APA Minority Fellowship Program*, Initial Review Committee, January 2012, January 2013*Psychology of Men and Masculinity*, Ad-Hoc Reviewer, April 2016*Journal of Sex Research*, Ad-Hoc Reviewer, November 2015 – May 2016*International Counseling Psychology Conference*, Student submission reviewer APA Division 17 - Section on Ethnic & Racial Diversity, October 2007

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**SERVICE**


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**NATIONAL SERVICE****APA Council Leadership Team***Member at Large* January 2022-2025**APA Council of Representatives Women's Caucus***President Elect*, March 2020-August 2020, *President* August 2020- 2021, *Past President* August 2021-2022**APA Division 17 Council of Representatives***Council Representative*, January 2019 – December 2021**APA Council of Representatives Ethnic Minority Caucus***Member at Large*, August 2019 – August 2021**APA Division 45 Healing Through Social Justice Task Force**

*Chair*, April 2017 – December 2019

**APA Division 51 Diversity Task Force**

*Member*, January 2016 – August 2017

**APA Division 17 Communications and Technology**

*Director*, September 2014 – August 2017

**APA Division 51 Racial Ethnic Minority Special Interest Group Member-at-Large**

*Representative*, January 2014 – August 2016

**APA Division 17 Media and Public Relations**

*Co-Coordinator*, December 2013 – 2014

**American Educational Research Association Division E: Counseling and Human Development**

*Program Co-Chair*, February 2012 – 2014

**APA Division 17 Society for Counseling Psychology Program Committee**

*Reviewer*, September 2010 – 2013

#### STATE/LOCAL SERVICE

**First Universalist Church**

*Trustee* – August 2017 – June 2019, *President* – June 2019 – June 2021, *Trustee* July 2021-2023

**Radical healing: Healing from racial trauma among People of Color**

Didactic Training for IPC/North Memorial (2019, May)

**Sexual Violence Center, Minnesota**

*Board Member* – August 2015 – December 2017

**Racial Justice Leadership Team, First Universalist Church**

*Member* - August 2015 – May 2017

**Gender Responsive Juvenile Justice Guidelines Working Group, Missouri**

*Working Group Member* – November 2012 – June 2014

**MU Service Learning**

*Contributing Faculty Member* – January 2011 – May 2014

**Mental Health Juvenile Justice Work Group, Missouri**

*Working Group Member* – September 2010 – May 2014

**TREE (Teen Relationship Education and Empowerment)**

*Advisory Board Member*, March 2011 – May 2014

**Mental Health Center of Champaign County: Youth Transition Adjustment Program**

*Youth Transition Coordinator*, October – December 2008

**Mental Health Center of Champaign County: Peer Ambassadors Program**

*Contractual Clinician*, August – December 2007

**Violence against Women of Color Committee, Champaign County**

*Founder*, October 2007 – May 2009

#### UNIVERSITY SERVICE

**Campus**

*University of St. Thomas*

**Black Faculty Staff Alliance**

*Secretary*, March 2021 – December 2021

**Center for the Common Good**

*Panelist for Summer Institute* – August 2020, August 2021, May 2023

**Graduate Commencement,**

*Faculty Marshall* – May 2019, *Faculty Volunteer* May 2021

**Faculty Learning Community**, Faculty Development Center

*Faculty Leader for Group Mentoring* February – Spring 2023

*Faculty Co-Leader for Anti-Racism Accountability* – September 2020 – May 2021

*Faculty Co-Leader for Racial Justice Pedagogy* – September 2016 – May 2017

*Faculty Co-Leader for Strategic Scholarship* – September 2015 – 2016

**SEED**, Human Resources

*Participant*, September 2020- May 2021

**Committee on Faculty Elections and Nominations,**

*Faculty Member* – September 2018 – December 2021 (Chair 2020-21)

**Faculty Leadership Fellows Program**, Office of Faculty Advancement

*Faculty Fellow* 2020-21

**Becoming Human**, College of Arts and Sciences/CAPE

*Faculty Instructor* – September 2020

**Writing Across the Curriculum**

*Participant* – June 2020

**Teaching in Trying Times**, Faculty Development Center

*Panelist* – March 2020

**Diversity, Inclusion and Equity**, University of St. Thomas

*Faculty Fellow* – August 2019 – May 2020

**Faculty Advancement: Implicit Bias Faculty Conversations**,

*Facilitator* – April 2019

**Engaging the Mission**, University of St. Thomas

*Faculty Participant* – September 2018 – June 2019

**Sexual Violence Task Force**, University of St. Thomas

*Faculty Member* – February 2017 – May 2018

**Facilitating Challenging Conversations**, Faculty Development Center

*Workshop Co-Presenter* – September 2016

**Education for Everyone**, University of St. Thomas

*Discussion Facilitator* – April 2016

**Cultural Appropriation Dialogue**, University of St. Thomas

*Discussion Facilitator* – April 2016

**Anti-Racism Coalition**, University of St. Thomas

*Faculty Member* – December 2015 – Present

**Institutional Review Board**, University of St. Thomas

*Board Member* – September 2015 – August 2018

**Selim Center**, University of St. Thomas,

*Faculty Presenter* – October 2015

**Student Diversity and Inclusion Services**, University of St. Thomas

*Presenter* – March 2015 – Present

**Faculty Learning Community**, University of St. Thomas

**Understanding International Student Experiences**, University of St. Thomas

*Faculty Participant* – October 2014

#### *University of Missouri*

**Black History Month Committee**, University of Missouri

*Committee Member*, November 2012 – May 2014

**Association of Black Psychologists Student Circle MU Chapter**, University Missouri

*Faculty Advisor* 2012 - 2014

**Students Informing Others About Diversity**, University of Missouri

*Faculty Advisor*, September 2011 – 2013

**Campus Committee of Lesbian, Gay, Bisexual, and Transgender Concerns**, University of Illinois

*Graduate Student Member*, October 2007 – May 2008

**Students Transforming Oppression and Privilege**, University of Illinois

*Core Member*, November 2006 – August 2008

**Graduate Employees Organization Health Care Caucus**, University of Illinois

*Graduate Student Organizer*, November 2007 – August 2008

#### **College**

#### *University of St. Thomas*

**Curriculum Committee**, Morrison Family College of Health, University of St. Thomas, January 2019 - Present

**Presentation to Students**, Dougherty College, University of St. Thomas, March 2018, April 2019

**Advising Committee**, College of Education, Leadership, and Counseling, University of St. Thomas

*Interim Committee Member*, February 2015 – May 2015

**University of Missouri****Financial Awards Committee**, College of Education, University of Missouri*Committee Member*, August 2013 – May 2014**Qualitative Research Consortium (QuaRC)**, College of Education, University of Missouri*Committee Member*, September 2011 – Fall 2012**School/Department****University of St. Thomas****Admissions Committee**, Graduate School of Professional Psychology, University of St. Thomas, September 2019 - Present**Student Learning Contract Committee**, Graduate School of Professional Psychology, University of St. Thomas*Member*, March – May, 2016, 2019-2021**Diversity Task Force**, Graduate School of Professional Psychology, University of St. Thomas*Member*, September 2014 – May 2016**Research & Evaluation Task Force**, Graduate School of Professional Psychology, University of St. Thomas*Member*, September 2014 – May 2016**Cultural Consultation**, Graduate School of Professional Psychology, University of St. Thomas*Informal Consultation with Faculty and Chair*, September 2014 – May 2016**University of Missouri****Master of Arts in Counseling Psychology**, Educational, School, & Counseling Psychology, University of Missouri, *Coordinator*, August 2013 – May 2014**Awards Committee**, Department of Black Studies, University of Missouri, *Chair*, 2013 – May 2014**Health Education and Promotion Search Committee**, Department of Educational, School, & Counseling Psychology, University of Missouri, *Committee Member* January 2013 – March 2013**Student Remediation Committee**, Educational, School, & Counseling Psychology, University of Missouri, *Committee Member*, 2011-12, 2012-13**Counseling Psychology Doctoral Admissions Committee**, Department Educational School and Counseling Psychology, University of Missouri, *Committee Chair 2*, 2010 – 2013**Executive Committee**, Black Studies Program, University of Missouri*Committee Member*, November 2010 – April 2012**Curriculum Committee**, Black Studies Program, University of Missouri*Secretary*, August 2010 – August 2011

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**PROFESSIONAL MEMBERSHIPS**

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**American Psychological Association** – Member

Division 17 – Society of Counseling Psychology, Fellow

Division 45 – Society for the Psychological Study of Ethnic Minority Issues

Division 35 – Society for the Psychology of Women

**Association of Black Psychologists** – Member

MN Chapter of Association of Black Psychologists - Member

**Minnesota Psychological Association** – Member