

Curriculum Vitae
Tonya L. Horn (Cook)

University of St. Thomas
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EDUCATION

- Ph.D. University of Minnesota, 2018
Doctor of Philosophy in Social Work
Dissertation: “Theorizing Karen Women’s Experiences of ‘Power’ to Engage in Self Help in Resettlement”
Committee: Elizabeth Lightfoot (Advisor), Patricia Shannon (Advisor), Michael Baizerman, Catherine Solheim
- M.S.W. University of Minnesota, 2012
Concentration: Direct Practice, Health/Mental Health Concentration
- B.A. St. Olaf College, 2004
Majors: English and Political Science
Summa Cum Laude, Phi Beta Kappa
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ACADEMIC APPOINTMENTS

Permanent Appointment:

University of St. Thomas, St. Paul, MN Sept. 2018-present

Adjunct Appointments:

St. Catherine University/University of St. Thomas, St. Paul, MN Sept.-Dec. 2018
University of Minnesota, St. Paul, MN May-Dec. 2015

PUBLICATIONS

Peer Reviewed Articles:

- Horn, T.L.,** McCleary, J.M. (2022). “Basically, everything needs to be adapted”: Provider Perceptions of Challenges and Recommendations for Effective Health Care with Karen People. *International Journal of Migration, Health and Social Care*. DOI: 10.1108/IJMHSC-01-2022-0001
- Hoffman, S.J., Shannon, P.J., **Horn, T.L.,** Robertson, C., Letts, J., Petcoff, M., Matthiason, M.A. (2022). Associations between gender, torture, and health: Results of a 5-year retrospective cohort analysis. *Journal of Loss and Trauma*, 1-15.
- Hoffman, S., Shannon, P. **Horn, T.,** Letts, J., Mathiason, M. (2021). Health of war-affected Karen adults 5 years post-resettlement. *Family Practice*, 38(4), 403-409.
- McCleary, J.S., **Horn, T.,** Dwee, E., Toe, P.W., Sniffen, S. (2018). The Karen Chemical Dependency Collaboration: Lessons learned in utilizing a collaborative framework to promote refugee integration. *Advances in Social Work: Special Issue Immigrants and Refugees*, 18(3), 911-929.

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- Shannon, P. J., Vinson, G. A., **Horn, T. L.**, & Lennon, E. (2018). Defining effective care coordination for mental health referrals of refugee populations in the United States. *Ethnicity & Health*, 1-19. doi:10.1080/13557858.2018.1547369.
- Horn, T.L.**, Piescher, K., Shannon, P. J., Hong, S., & Benton, A. (2017). Experiences of Somali and Oromo youth in the child protection system. *Children and Youth Services Review*, 79, 10-19. doi:10.1016/j.chilyouth.2017.05.022
- Hoffman, S.J., Robertson, C. L., Shannon, P. J., **Cook, T.L.**, Letts, J., & Mathiason, M. A. (2016). Physical Correlates of Torture Exposure in Karen Refugees. *Journal of Loss and Trauma*, 22(2), 135-149. doi:10.1080/15325024.2016.1212609
- Shannon, P.J., Vinson, G.A., **Cook, T.L.**, Lennon, E. (2016). Characteristics of successful and unsuccessful mental health referrals of refugees. *Administration and Policy in Mental Health and Mental Health Services Research*, 43(4), 555-568. doi:10.1007/s10488-015-0639-8
- McCleary, J., Shannon, P., **Cook, T.** (2015). Connecting refugees to substance use treatment: A qualitative study. *Social Work and Public Health*, 31(1), 1-8. doi:10.1080/19371918.2015.1087906.
- Cook, T.L.**, Shannon, P.J., Vinson, G.A., Letts, J.P., and Taw, E. (2015). War trauma and torture experiences reported during public health screening of newly resettled Karen refugees: A qualitative study. *BMC International Health and Human Rights*, 15(1), 8. doi:10.1186/s12914-015-0046-y
- Shannon, P.J., Vinson, G.A., **Cook, T.**, Wieling, E., & Letts, J. (2015). Torture, war trauma and mental health symptoms of newly arrived Karen refugees. *Journal of Loss and Trauma: International Perspectives on Stress and Coping*, 20(6), 577-590. doi:10.1080/15325024.2014.965971

Non-Refereed Journal Articles, Book Chapters, Curriculum Materials, or Reports:

- Horn, T.L.**, Da, T. (2019). *Karen Recovery Program: Participant Workbook*. Karen Chemical Dependency Collaboration. M Health Fairview (for internal use).
- Horn, T.L.**, Da, T. (2019). *Karen Recovery Management Group: Program Participant Workbook*. Karen Chemical Dependency Collaboration. M Health Fairview (for internal use).
- Horn, T.**, Piescher, K., Shannon, P., Hong, S., & Benton, A. (2018). *Involvement of Somali and Oromo Youth in Minnesota's Child Protection System*. (Minn-LInK Brief No. 36). Center for Advanced Studies in Child Welfare, University of Minnesota, St. Paul, MN. Available at http://casw.umn.edu/portfolio_tags/minn-link/
- Cook, T.**, (2014). Evaluating mental health integration in primary care: Findings and recommendations from a literature review. Center for Victims of Torture (for internal use).
- Cook, T.** (2013). *Understanding the "Walk-In" Phenomenon at the Karen Organization of Minnesota*. University of Minnesota, Center for Urban and Regional Affairs.
- Minnesota Department of Health (2010). *Refugee Health Screening Cross-Training Manual*. Co-authored with Susan Dicker, Nurse Consultant, Minnesota Department of Health.

Manuscripts Under Review:

- McCleary, J.M., **Horn, T.L.**, (under review). Processes of culturally adapting behavioral health interventions for people with refugee backgrounds: A scoping review. *American Journal of Community Psychology*.

Manuscripts In Process:

- Horn, T.L.**, Whitebird, R., Theisen, S., Xiong, G. (in process). Outcomes from the Evaluation of an Integrated Behavioral Health Care Training Program for Master of Social Work Students. *Journal of Social Work Education*.
- McCleary, J., **Horn, T.L.** Mu, N.M. (in process). Risk and Protective Factors for Substance Use Among Karen Youth. *Journal of Social Work Practice in the Addictions*.
- Horn, T.L.**, McCleary, J. (in process). Interpreter Perceptions of Challenges and Recommendations for Effective Health Care with Karen People. *Health and Social Care in the Community*.

Peer-Reviewed Presentations:

- Horn, T. L.** (January 2023). Rebuilding the village: (Re-)forming and adapting a Karen voluntary association in resettlement. Poster presented at: Society for Social Work and Research, 27th Annual Conference, Social Work Science and Complex Problems: Battling Inequities + Building Solutions. Phoenix, AZ.
- McCleary, J., **Horn, T.**, Rooney, K. (November 2021). Cultural adaptation of behavioral health treatments for people with refugee backgrounds: A systematic literature review. Interactive Poster Presented at: Council on Social Work Education, 2021 Annual Program Meeting, Leading Critical Conversations: Racial, Economic, and Environmental Justice. Orlando, FL.
- Hoffman, S.J., Shannon, P.J., **Horn, T.L.**, Robertson, C., Letts, J., Petcoff, M., Matthiason, M.A. (September 2021). Health, gender, and war trauma: 5-year post-resettlement health in a cohort of Karen war-affected adults. Paper presented at: North American Refugee Health Virtual Conference 2021: Health Means the World To Us.
- Horn, T.L.**, (January 2021). Theorizing Karen Women's Experiences of "Power" to Engage in Self-Help in Resettlement. Paper presented at: Society of Social Work Research, 25th Annual Conference Anniversary Celebration, Social Work for Social Change. San Francisco, CA [virtual].
- Horn, T. L.**, Mu, N.M., Da, T. (October 2020). Developing Culturally-Specific Prevention and Intervention Supports for Karen Youth. Presentation to: Minnesota Prevention Program Sharing Conference. St. Cloud, MN [virtual].
- McCleary, J.M, **Horn, T.L.**, (October 2020). Risk and Protective Factors for Substance Use Among Karen Refugee Youth. Paper presented at: Council on Social Work Education 66nd Annual Program Meeting, Advancing Collaborative Practice Through Social Work Education. Denver, CO [virtual].
- Sniffen, S., McCleary, J.S., **Horn, T.**, Dwee, E., Kacher, L., Lundgren, R., Moe, M., and Da, T. (2018). Lessons Learned in Developing and Implementing a Cross Sector Collaboration to Reduce Harmful Alcohol Use in a Karen Community. Workshop presented at: 2018 North American Refugee Health Conference. Portland, OR.
- Cook, T.L.** (2016). "Rebuilding the village": Indigenous community development strategies of Karen refugees in resettlement. Council on Social Work Education. Paper presented at: 62nd Annual Program Meeting, Advancing Collaborative Practice Through Social Work Education. Atlanta, GA.
- Moua, K.N., **Cook, T.L.**, Solomonson, E., Vang, P.D. (2016). Incorporating Collaborative Practice With Refugees and Immigrants Into Social Work Education. Council on Social Work Education. Workshop presented at: 62nd Annual Program Meeting, Advancing Collaborative Practice Through Social Work Education. Atlanta, GA.

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- Frierich, E., Shannon, P, Mamo, B., Norwood, A., **Cook, T.** (2016). Implementation of standardized refugee mental health screening in Minnesota. Paper presented at: 6th Annual North American Refugee Health Conference. Niagara Falls, NY.
- Shannon, P.S., **Cook, T.L.** (2016). Characteristics of culturally responsive mental health care systems for refugees. Paper presented at: Society for the Study of Psychiatry and Culture. 37th Annual Meeting. Minneapolis, MN.
- Piescher, K.N., **Cook, T.**, Shannon, P., Hong, S. (2016). Involvement of Refugee Children in Minnesota's Child Protection System. Paper presented at: Society for Social Work and Research. 20th Annual Conference, Grand Challenges for Social Work: Setting a Research Agenda for the Future, Washington, D.C.
- Cook, T.**, Shannon, P., and Vinson, G. (2015). Key Aspects of Care Coordination for Refugee Mental Health Referrals. Council on Social Work Education. Paper presented at: 61st Annual Program Meeting, Denver, CO.
- Shannon, P., Vinson, G. **Cook, T.** (2015). Characteristics of Successful and Unsuccessful Mental Health Referrals of Refugees. Paper presented at: North American Refugee Health Conference. Toronto, Canada.
- Shannon, P., Piescher, K., **Cook, T.**, Hong, S., Benton, A. (2015). Involvement of Refugee Children in Minnesota's Child Protection System. Paper presented at: Minnesota Social Service Association. Annual Conference. Minneapolis, MN.
- Esala, J., and **Cook, T.** (2015). Integrated Behavior Health Care for Karen Refugees: A Qualitative Inquiry. Paper presented at: National Consortium of Torture Treatment Programs Annual Research Symposium, Washington, D.C.
- Cook, T.** Vinson, G., and Shannon, P. (2015). Torture, War Trauma and Mental Health Outcomes of Aging Karen Refugees. Seeking Longevity for Refugees in Resettlement: Challenges and Protective Factors Symposium. Paper presented at: Society for Social Work and Research 19th Annual Conference: The Social and Behavioral Importance of Increased Longevity. New Orleans, LA.
- Khatiwoda, P., Moua, K.N., **Cook, T.**, Dwee, E. (2014). On the fence: Experiences of perceived community gatekeepers. Learning Circle presented at: "What Went Wrong?": Reflecting and Learning from Community- Engaged Research Conference. Minneapolis, MN.
- Cook, T.**, Khu, E.T., and Vang, C. (2014). Understanding the Needs of Karen Refugees and the Role of An Ethnic Community Based-Organization in Local Health and Social Service Systems: Perspectives from One Karen Community. Paper presented at: International Social Work Conference, Augsburg College, Minneapolis, MN.
- Shannon, P., and **Cook, T.** (2014). Evaluating the Mental Health Service Delivery System for Refugees. Paper presented at: International Social Work Conference, Augsburg College, Minneapolis, MN.
- Shannon, P., Vinson, G., **Cook, T.** (2014). Prevalence of torture, war trauma, and mental health symptoms in Karen refugees. Paper presented at: National Consortium of Torture Treatment Centers, Washington, D.C.
- Shannon, P., Vinson, G., **Cook, T.** (2014). Innovation Toward Improving the Refugee Mental Health Service Delivery System. "Innovative Approaches to Refugee Health and Mental Health in Resettlement" Symposium. Paper presented at: Society for Social Work and Research 18th Annual Conference: Research for Social Change: Addressing Local and Global Challenges, San Antonio, TX.
- Simmelink, J., Shannon, P., Im, H., & **Cook, T.** (2013). Outcomes of a Mental Health Screening Initiative for Newly Arriving Refugees in Minnesota. Paper presented at: Society for Social Work and Research 17th Annual Conference: Social Work for a Just Society: Making Visible the Stakes and Stakeholders, San Diego, CA.
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Peer Reviewed Presentations Accepted, Withdrawn (due to COVID-19)

- Carlson, W., Shannon, P., Sugrue, E., **Horn, T.** (January 2022). Exploring the Experiences of Minnesota Child Protection Services (CPS) Workers in Working with Refugee Families: A Focused Ethnography. From Symposium: *Minding the Cultural Gap: Using Focused Ethnography to Evaluate the Effectiveness of Health and Social Service Systems for Refugee Families*. Society for Social Work Research, 26th Annual Conference, Social Work Science for Racial, Social, and Political Justice. Washington, DC. [accepted, withdrawn]
- Shannon, P., Sugrue, E., **Horn, T.**, Beltran, B. (January 2022). Evaluating Mental Health Screening and Referral Processes for Minnesota's Arriving Refugees: A Focused Ethnography. From Symposium: *Minding the Cultural Gap: Using Focused Ethnography to Evaluate the Effectiveness of Health and Social Service Systems for Refugee Families*. Society for Social Work Research, 26th Annual Conference, Social Work Science for Racial, Social, and Political Justice. Washington, DC. [accepted, withdrawn]
- McCleary, J., **Horn, T.**, Rooney, K., Mu, N. (January 2022). Risk and Protective Factors for Substance Use in a Karen Refugee Youth Population. From Symposium *Refugee Youth: Identifying Risk and Protective Factors for Psychosocial Well-Being, Substance Use, and Educational Outcomes*. Society for Social Work Research, 26th Annual Conference, Social Work Science for Racial, Social, and Political Justice. Washington, DC. [accepted, withdrawn]

Invited Keynote Presentations

- Horn, T. L.** (2020). Lessons Learned in Development and Implementation of Collaborative Responses to Harmful Substance Use in an Immigrant-Background Community. Presentation at Lutheran Social Services Building Bridges Conference [virtual]. Fargo, ND.

Invited Presentations and Trainings [selected]:

- Horn, T. L.**, Sniffen, S., Htay, M., Moe, M. (2022). Substance Use Treatment and Case Management Strategies with Karen Youth. M Health Fairview Adolescent Residential Treatment Program. St. Paul, MN.
- Horn, T. L.**, Kacher, L. P. (September 2021). Providing Effective Behavioral Health and Social Services for Karen People from Burma. Ramsey County Crisis and Social Services.
- Horn, T. L.**, Mu, N. (August 2021). Culturally-Informed Substance Use Case Management & Strategies. U.S. Committee for Refugees and Immigrants, 2021 Preferred Communities Learning Lab. [national training].
- Horn, T.L.** (September 2020). Promising Practices for Working with Karen Clients in Clinical Settings. Direct Care and Treatment Spring 2020 Conference. Minnesota Department of Human Services. St. Cloud, MN [moved to virtual].
- Horn, T. L.**, Da, T. D. and Mu, N. M. (2020). Creative, Community-Driven Program Development. 2020 Local Public Health and Refugee Resettlement Agency Forum: The Art of Refugee Health: Creatively Moving Forward Together. Shoreview, MN.
- Sniffen, S., **Horn, T.L.**, Ler, E. (2019). Best Practices for Working with Karen Clients in Behavioral Health Settings. M Health Fairview Behavioral Health Units, Minneapolis, MN.

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- Horn, T.,** Sniffen, S., Kacher, L.N. (2018). Best Practices for Working with Karen Clients in Mental Health Settings. St. Joseph's and St. John's Hospitals Outpatient Mental Health and Addiction Medicine. St. Paul, MN.
- Sniffen, S., **Cook, T.,** Dwee, E. (2017). Karen Refugees in Minnesota: Working with Patients. St. Joseph's Hospital Addiction Medicine. St. Paul, MN
- Shannon, P., **Cook, T.** (2016). Working with refugee families in Minnesota's child protection system. Ramsey County Child Protection Services. St. Paul, MN.
- Sniffen, S., Dwee, E.T., and **Cook, T.** (2016). Working with Karen refugees in Minnesota – DUI and domestic violence concerns. Ramsey County DUI Probation Officers. St. Paul, MN.
- Vang, C., & **Cook, T.** (2014). Developing transformational leadership skills across cultures. 2014 Nonprofit Leadership Conference. Minnesota Council of Nonprofits. Minneapolis, MN.
- Chute, S., **Cook, T.,** Dunbar, J., & Severson, K., (2014). Journey to Burma and Thailand. Metro Refugee Health Task Force, St. Paul, MN.
- Chute, S., **Cook, T.,** Dunbar, J., & Severson, K., (2014). Journey to Burma and Thailand. Minnesota Department of Health (MDH) Refugee Health Program and the Office of Workforce Diversity Global Brown Bag Events. MDH, St. Paul, MN.
- Johnston, S. & **Cook, T.** (2012). "Treating the war trauma of Minnesota refugees." Minnesota Society for Clinical Social Work, Fall Clinical Conversation, Minneapolis, MN.
- Cook, T.** (2012). "Refugee Mental Health in Minnesota." Invited Panel Presentation. Minnesota Council of Churches Refugee Mental Health Training. Minneapolis, MN.
- Johnston, S. & **Cook, T.** (2012). "Working with refugees." Professional Development Training (full day), Ramsey County Mental Health, St. Paul, MN.
- Johnston, S. & **Cook, T.** (2012). "Working with refugees." Professional Development Training (2 day), Ramsey County Mental Health and Child Protection Services, St. Paul, MN.
- Dwe, E.T., & **Cook, T.** (2011). "Karen refugees from Burma in the US: An overview for torture treatment programs." Center for Victims of Torture National Capacity Building Project.
- Cook, T.** & Smith, A. (2009). "Free Case Resettlement." Voluntary Agency-Local Public Health Annual Forum, St. Paul, MN.
- Cook, T.** (2008) "Geo- Free-O Distinctions and the Implications for VOLAGs and LPH." Voluntary Agency-Local Public Health Annual Forum, St. Paul, MN.
- Cook, T.** (2008) "U.S. Cultural Exchange Program – Thailand." U.S. Department of State Bureau of Population, Refugees and Migration, Washington, D.C.
- Cook, T.** (2008) "U.S. Cultural Exchange Program – Thailand." Refugee Council USA Cultural Orientation Working Group, Washington, D.C.
- Cook, T.** (2008) "U.S. Cultural Exchange Program – Thailand." World Relief, National Webinar.
- Cook, T.** (2008) "U.S. Cultural Exchange Program – Thailand." MN Refugee Consortium, Minneapolis, MN.
- Cook, T.** (2008) "U.S. Cultural Exchange Program – Thailand." Lutheran Immigrant and Refugee Services National Conference, Minneapolis, MN.
- Cook, T.** (2008) "MDH Global Brown Bag: Myanmar/Burma." Minnesota Department of Health Refugee Health Program Global Brown Bag Series, St. Paul, MN.

Online Learning Modules:

- Shannon, P. & **Cook, T.** (2014) Understanding the involvement of refugee families in the child welfare system: A review of the Literature. On-line learning modules created for Center for Advanced Studies in Child Welfare.

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- Cook, T.** & Shannon, P. (2014) Understanding the resettlement context: Vulnerabilities and resettlement supports for refugee families. On-line learning modules created for Center for Advanced Studies in Child Welfare.
- Shannon, P. & **Cook, T.** (2014) Making successful mental health referrals for refugee families: Rights, barriers, and resources. On-line learning modules created for Center for Advanced Studies in Child Welfare.
- Shannon, P., **Cook, T.**, Carpenter, A. (2012) Understanding secondary traumatic stress in child welfare. On-line learning modules created for Center for Advanced Studies in Child Welfare.

Invited Poster Presentations:

- Hoffman, S. J., Shannon, P. J., **Horn, T. L.**, Letts, J., Mathiason, M. A. (2021). Physical and mental health correlates of torture: A 5-year retrospective cohort study. Clinical Translation Science Institute Poster Session and Awards Dinner: The Power of Partnerships, University of Minnesota, MN.
- Shannon, P., **Cook, T.**, Frerich, E., Mamo, B. (2015) Dissemination process to improve refugees' access to mental health services in Minnesota. Community Translational Science Institute Conference, Minneapolis, MN.
- Shannon, P., Vinson, G., **Cook, T.**, Lennon, E., (2014). Characteristics of successful and unsuccessful mental health referrals of refugees: Perspectives of providers and ethnic leaders. Clinical Translation Science Institute Poster Session and Awards Dinner: The Power of Partnerships, University of Minnesota, MN.
- Shannon, P., Vinson, G., **Cook, T.**, Lennon, E., (2014). Characteristics of successful and unsuccessful mental health referrals of refugees: Perspectives of providers and ethnic leaders. Clinical Translation Science Institute Poster Session & Reception. University of Minnesota, MN. Community Engaged Research Award.
- Shannon, P., Vinson, G., **Cook, T.**, Moua, K.N., & Lennon, E. (2014). Evaluating the Mental Health Service Delivery System for Refugees. College of Education and Human Development Research Day, University of Minnesota, MN.
- Shannon, P., Vinson, G., **Cook, T.**, Moua, K.N., & Lennon, E. (2013). Evaluating the Mental Health Service Delivery System for Refugees. Clinical Translation Science Institute Poster Session and Awards Dinner: The Power of Partnerships, University of Minnesota, MN.
- Shannon P., Carpenter, A., & **Cook, T.** (2012). Understanding Secondary Traumatic Stress in Child Welfare. Research Poster, University of Minnesota.

Guest Lectures:

- 2022 Collaborative, Action-Oriented Inquiry & Knowledge Production. Doctoral course, School of Social Work, University of St. Thomas
- 2019 Lessons Learned from Community-Engaged Research & Clinical Practice with Karen People. Graduate Course, School of Social Work, University of Minnesota
- 2018 Lessons Learned in Conducting Community-Engaged Research & Evaluation. Graduate Course, School of Social Work, St. Catherine's University/University of St. Thomas.
- 2018 Promising Practices for Working with Karen Clients in Clinical Settings. Graduate Course, School of Social Work, St. Catherine's University/University of St. Thomas.

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- 2016 Social construction of persons with refugee backgrounds: Deconstructing the label(s). Graduate Course, School of Social Work, University of Minnesota
 - 2014 Considering social justice in the context of 'refugee' studies and practice. Undergraduate course, College of Liberal Arts, University of Minnesota
 - 2014 Macro social work practice with newcomer refugees and ethnic community-based organizations. Graduate Course, School of Social Work, University of Minnesota.
 - 2013 The development of ethnic community-based organizations in new refugee communities resettling to the U.S., Graduate Course, School of Social Work, University of Minnesota
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COURSES TAUGHT

University of St. Thomas

GRSW 580 Methods of Social Work Research
 GRSW 681 Social Work Research Methods
 SOWK 401 Generalist Practice 1: Small Client Systems
 SOWK 380 Social Work Research

St. Catherine University/University of St. Thomas

GRSW 580 Methods of Social Work Research
 GRSW 681 Social Work Research Methods
 CDC 3050 Addiction and Recovery: Families and Culture

University of Minnesota

SW 5051 Human Behavior and the Social Environment
 SW 5913 Working with Refugee and Immigrant Populations (co-taught)

SERVICE TO THE PROFESSION/COMMUNITY

Direct Practice:

- 2018-2019 **Project Director (Consultant)**, Karen Chemical Dependency Collaboration, St. Paul, MN
 - 2015-2018 **Psychotherapist and Project Director**, Karen Chemical Dependency Collaboration, HealthEast Roselawn Clinic, St. Paul, MN
 - 2011-2016 **Graduate Research Assistant**, Dr. Patricia Shannon, supervisor University of Minnesota, School of Social Work
 - 2012-2015 **Psychotherapist (LGSW)**, Depression Treatment Group Co-facilitator, Sue Johnston, LICSW (private practice), St. Paul, MN
 - Summer 2014 **Temporary Research Assistant, Clinical Interviewer**, Center for Victims of Torture, St. Paul, MN
 - Summer 2013 **Research Assistant/Principal Investigator**, Karen Organization of Minnesota, St. Paul, MN
 - 2011-2012 **MSW Intern**, Sue Johnston - LICSW private practice, St. Paul, MN
 - 2010-2011 **MSW Intern**, Center for Victims of Torture, St. Paul, MN
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2008-2011 **Grantwriter and Organizational Developer**, Karen Organization of Minnesota, St. Paul, MN

2005-2010 **Resettlement Director**, World Relief Minnesota, Richfield, MN

2004-2005 **Refugee Cash Assistance Coordinator/ Resettlement Program Assistant**, World Relief Minnesota, Richfield, MN

Research:

2016-2018 **Research Consultant**, Karen Chemical Dependency Collaboration, HealthEast Care System, St. Paul, MN

Jan. 2011-May 2016 **Graduate Research Assistant**, University of Minnesota, St. Paul, MN

May-Aug. 2014 **Temporary Research Assistant**, Center for Victims of Torture, St. Paul, MN

May-Aug. 2013 **Research Assistant/Principal Investigator**, Karen Organization of Minnesota, St. Paul, MN

Supervisory Experience:

Jan. 2015-present **Consultant**, Tonya L. Horn, LLC

Sept. 2014-May 2018 **Field Instructor**, Arrive Ministries, Richfield, MN

May-Aug 2018 **Supervisor**, Community Health Initiatives, University of Minnesota, St. Paul, MN

Service to the Community:

2020 – present **Consultant/Advisor**, Karen Recovery Program and Adolescent Treatment Program, St. John’s Hospital, M Health Fairview

2020 - present **Project Director (Volunteer)**, Karen Chemical Dependency Collaboration, St. Paul, MN

2015 - 2016 **Member**, University of Minnesota School of Social Work Field Advisory Committee

2014 - 2018 **Field Instructor (off-site)**, Arrive Ministries, Richfield, MN

2011 - 2014 **Founding Board Member, Secretary**, Bhutanese Organization of Minnesota, St. Paul, MN

2012 - 2013 **Karen Ministry Co-Leader, Board of Elders**, International Village Church, St. Paul, MN

2008 - 2011 **Board Advisor**, Karen Organization of Minnesota, St. Paul, MN

2008 - 2011 **Task Supervisor**, MSW student field placements, World Relief Minnesota

2008 - 2009 **MSW Thesis Research Committee Member**, School of Social Work at the University of St. Catherine/St. Thomas University, St. Paul, MN

2007 - 2008 **Founding Board Member, Secretary, Board Governance Chair, Development Committee** Karen Organization of Minnesota, St. Paul, MN

AWARDS AND HONORS

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- 2015 **Best Student Article Award**, School of Social Work, University of Minnesota
 - 2014 **Travel Award for Community Collaborative Grants Program**
Clinical and Translational Science Institute
 - 2013 **Doctoral Student Engaged Scholarship Award**
School of Social Work, University of Minnesota
 - 2012 **Community Outreach and Engagement – Student Award**, College of Education and Human Development, University of Minnesota

Grants and Scholarships Received:

- 2021 **Horn, T.**, Theisen, S., Whitebird, R., Chigbu, K., Hill, K. *Integrated Behavioral Health Care Fellowship: Preparing Social Workers for Trauma-Informed, Culturally Responsive Integrated Behavioral Health Care with Underserved Communities*. Grant proposal to Health Resources & Services Administration (HRSA) M01HP42002-01-00 for Behavioral Health Workforce Education And Training (BHWET) Program, \$1,917,023.
- 2020 **Horn, T.** *Faculty Development Grant*. University of St. Thomas. \$5,200.
- 2019 **Horn, T.** *Identifying Best Practices for Working with Karen People in Health Settings*. Graduate Research Team Grant, University of St. Thomas. \$9,982.80.
- 2018 McCleary, J., **Horn, T.**, Sniffen, S., Khu, E. T., Walstad, A. *Risk and Protective Factors for Substance Use Among Karen Youth*. Community Health Collaborative Pilot Grant. NIH Clinical and Translational Science Award: UL1TR002494, Clinical and Translation Science Institute, University of Minnesota. \$48,438.
- 2014 Shannon, P., **Cook, T.** *Evaluating the Mental Health Service Delivery System for Refugees and Developing Culturally Grounded Mental Health Services in Minnesota*. Summer CEHD Research Award, \$5,000.
- 2014 Shannon, P., **Cook, T.**, Mamo, B. *Dissemination & Implementation of Best Practices and Results of an Evaluation of the Mental Health Service Delivery System for Refugee*, National Center for Advancing Translational Sciences of the National Institutes of Health Award Number UL1TR000114, \$2,500.
- 2013 Shannon, P., Vinson, G., **Cook, T.** *Evaluating the Mental Health Service Delivery System for Newly Arriving Refugees*, Center for Urban and Regional Affairs, \$5,500.
- 2012-2013 Hollister Doctoral Fellowship, School of Social Work, University of Minnesota, \$16,000
- 2011-2012 Medica Community Health Initiative Partnership and Rose Snyder Fellowship, \$4,000

Grants Unfunded:

- 2020 Henning, B., Brusnahan, L., Hill, K., & **Horn, T.** (2020). *PREPARE: Interdisciplinary Preparation for Special Educators*

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- and Social Workers to Meet High-Intensity Needs of Children with Significant Disabilities from Immigrant and Refugee Communities.*
Grant proposal to the Office of Special Education Programs, U.S. Department of Education [\$200,000, not funded]
- 2020 **Horn, T.** *Training for Social Work Practice with People with Refugee Backgrounds: A Nationwide Analysis.* Graduate Research Team Grant, University of St. Thomas. [\$9,885, unfunded].
- 2019 McCleary, J. M., **Horn, T. L.**, Walstad, A., Khu, E. T. (2019). *Rebuilding the Village: Building Collaborative Power in a Karen Refugee Community.* Robert Wood Johnson Foundation Community Power: Increasing Understanding of Base-Building Methods 2019 Program [\$200,536, unfunded].

PROFESSIONAL ORGANIZATION MEMBERSHIP

- 2011 - present National Association of Social Workers (NASW)
- 2013 - present Society for Social Work and Research (SSWR)
- 2015 - present Council on Social Work Education (CSWE)
- 2015 – 2016 Communities Joined in Action (CJA)

CERTIFICATIONS

MN Licensed Independent Social Worker, #21648